

## City of Marietta

205 Lawrence Street Post Office Box 609 Marietta, Georgia 30061

# Meeting Minutes PERSONNEL/INSURANCE COMMITTEE

Johnny Walker, Chairman Ruben Sands, Vice Chair Philip M. Goldstein

Wednesday, August 31, 2016

**Council Chamber** 

#### **Immediately following Finance and Investment Committee**

Presiding: Johnny Walker

Present: Ruben Sands and Philip M. Goldstein

Also Present:

R. Steve Tumlin, Mayor
Stuart Fleming, Council – Ward 1
Grif Chalfant, Council – Ward 2
Andy Morris, Council – Ward 4
Michelle Cooper Kelly, Council – Ward 6
William F. Bruton, Jr., City Manager
Douglas R. Haynie, City Attorney
Stephanie Guy, City Clerk

#### **CALL TO ORDER:**

Chairman Johnny Walker called the meeting to order at 5:20 p.m.

#### **MINUTES:**

#### 20160881

Regular Meeting - July 27, 2016

Review and approval of the July 27, 2016 regular meeting minutes.

Motion to approve the July 27 meeting minutes, with an amendment to agenda item 20160747, Limited Appeal Rights of Surviving Spouse as to Beneficiary Benefits showing Council member Goldstein voting against.

A motion was made by Council member Goldstein, seconded by Council member Sands, that this matter be Approved. The motion carried by the following vote:

Vote: 3-0-0 Approved as Amended

#### **BUSINESS:**

#### 20160836 2017 Employee Group Benefits Program Administration

Proposal of a motion approving the renewal of group health and dental plan administration with Blue Cross and Blue Shield of Georgia, Inc., renewing the Medicare Advantage plan with Aetna, Inc. for Medicare-eligible retirees, renewing pharmacy benefit management services with PharmAvail, and renewing the administrative services agreements with all employee-funded ancillary providers.

A motion was made by Council member Goldstein, seconded by Council member Sands, that this matter be Recommended for Approval – Consent Agenda. The motion carried by the following vote:

Vote: 3-0-0 Recommended for Approval – Consent Agenda

#### 20160838 2017 Flexible Benefit Plan

Proposal of a motion approving the 2017 Flexible Benefit Plan, Summary Plan Description, and increasing maximum allowable health contribution from \$2,500 to \$2,550 with Total Administrative Services Corporation (TASC).

A motion was made by Council member Goldstein, seconded by Council member Sands, that this matter be Recommended for Approval – Consent Agenda. The motion carried by the following vote:

Vote: 3-0-0 Recommended for Approval – Consent Agenda

#### 20160845 Supplemental Pension Investment Policy Statement Approval

Proposal of a motion approving the Supplemental Pension Investment Policy Statement (IPS) as forwarded by the Pension Board. Exhibit A of the revised IPS updates the plan's investment options, and establishes age appropriate target date funds as the Qualified Default Investment Alternatives (QDIA) instead of the guaranteed fixed income option. The Pension Board is authorized to periodically update Exhibit A as investment options change.

A motion was made by Council member Goldstein, seconded by Council member Sands, that this matter be Recommended for Approval – Consent Agenda. The motion carried by the following vote:

**Vote:** 3-0-0 **Recommended for Approval – Consent Agenda** 

Prior to adjourning, Chairman Walker gave a brief update on the recent Pension Board meeting.

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### **ADJOURNMENT:**

The meeting was adjourned at 5:33 p.m	•
Respectfully submitted,	
Stephanie Guy, City Clerk	
Approved:	